

The Russell County Commission
Meeting Minutes
October 25th, 2017
9:30 A.M. E.D.T

An adjourned meeting of the Russell County Commission was called to order.

The Invocation was given by Reverend Steve Reneau, Pastor of Trinity United Methodist Church.

The Pledge of Allegiance was led by Commissioner Larry Screws.

Public comments:

Eddream Lawrence discussed Samuel Road. She requested for the Commission to place gravel on the road to keep down dust and mud off of their cars until they pave the road. She also requested for the road to be paved this year and presented a petition signed from District 7 residents to back her request. This road has been on this list to be paved, since Mr. Upshaw was District 7 Commissioner. Mrs. Lawrence also requested that the Commission vote on adding this road to the paved road list today and approve it's paving at today's meeting. She made an appeal to Commissioner Screws for this request.

Chair Martin stated that this item was not on the agenda, but Commissioner Screws could ask to place this under business.

Commissioner Screws stated he has met with the Engineer and was informed that at this time they do not plan to pave Samuel Road this fiscal year.

Commissioner Epps asked the Engineer how long Samuel Road is.

County Engineer Shawn Blakeney stated that it is approximately 2 miles.

Sanitation Director Wanda Hardie discussed the major holidays that are coming up. She announced how the holiday pick-up schedule would run for those weeks.

THANKSGIVING HOLIDAY PICKUP SCHEDULE

- **MONDAY - REGULAR PICKUP**
- **TUESDAY - REGULAR PICKUP**
- **WEDNESDAY - REGULAR PICKUP**
- **THURSDAY'S GARBAGE – NOV 23rd - WILL BE PICKED UP ON FRIDAY (NOV 24TH)**

CHRISTMAS HOLIDAY PICKUP SCHEDULE

- **MONDAY AND TUESDAY'S GARBAGE - DECEMBER 25TH & 26TH, WILL BE PICKED UP ON TUESDAY (DEC 26TH)**

NEW YEAR'S HOLIDAY PICKUP SCHEDULE

- **MONDAY** AND **TUESDAY'S** GARBAGE – JAN 1st & JAN 2nd ,
WILL BE PICKED UP ON **TUESDAY** (JANUARY 2nd)

Chair Martin thanked the Cable T.V. of East Alabama and the Citizen News for their coverage of the Commission Meetings and the service they render to the City and County.

Chair Martin also welcomed elected officials, department heads and guest.

Administrator Horne called roll. Members present were Chair Peggy Martin, Vice Chair Larry Screws, Commissioners Gentry Lee, Carl Currington, Ronnie Reed, Cattie Epps and Chance Corbett. Also present was County Attorney Kenneth Funderburk and County Administrator LeAnn Horne, who kept the minutes.

A quorum was established.

Chair Martin motioned to approve minutes for the last four meeting. Commissioner Corbett motioned to approve the minutes for the September 22nd Budget Review. Seconded by Commissioner Currington. Six Commissioners voted, yes for minute approval. Commissioner Lee abstained due to his absence at that meeting. The motion passed.

Commissioner Corbett motioned to approve the September 25th meeting minutes. Seconded by Commissioner Currington. The vote was unanimous.

Commissioner Corbett motioned to approve the September 27th meeting minutes; seconded by Commissioner Currington. Six Commissioners voted to approve the minutes. Vice Chair Screws abstained due to his absence at the meeting; the motion carried.

Commissioner Corbett motioned to approve the October 11th meeting minutes. Seconded by Commissioner Currington. The vote was unanimous.

Commissioner Epps motioned to approve a proclamation for Money Powell IV to be presented at the next meeting. Seconded by Commissioners Lee and Reed. The vote was unanimous.

Administrator Horne made the Commission aware that there are two appointments on the Planning Commission that will need new appointments.

Commissioner Reed: At this time I request the County Attorney draft a resolution for the Coroner's Office for the position of a transport driver with the salary and benefits of \$21,000 to be brought back to the Commission. Seconded by Commissioner Currington.

Commissioner Lee: I heard transport Driver. So the County will have two deputy coroners and one transport driver? Is that correct?

Commissioner Reed: No, this is the same; the Deputy will do all of this. The Coroner is not hiring people for those other positions; he is just hiring a Deputy to transport.

Commissioner Lee and Corbett stated that they were confused with the wording.

Commissioner Reed: I'm requesting for the County Attorney to draft a resolution for the Coroner Office for the position of a Chief Deputy with the salary and benefits of \$21,000 and bring it back to the Commission.

Commissioner Lee: Are you saying a Chief Deputy? Which, I don't think the law will allow.

Commissioner Reed: No, just Deputy Coroner.

Attorney Funderburk: He can't be a deputy, because he is only authorized to have two deputies.

Commissioner Reed: I'll just state the motion again, since he can only have two. I'll state just salary and benefits.

Commissioner Currington: One of the deputies will be the transport driver and you want him to have salary and benefits.

Commissioner Reed: It will be all in one. He will do everything.

Commissioner Corbett: Commissioner Reed, since I don't understand the motion, can you tell me how many the employees the Coroner will have in his office.

Commissioner Reed asked the Coroner if he will have the same number.

Commissioner Corbett: So, one of the Deputies that you have now will be replaced with this position full-time.

Coroner Sumbry: This will be March 1st, when this happens.

Commissioner Corbett asked the Coroner to go over what the structure is, so everyone will be clear.

Coroner Sumbry stated one person that is already working just hasn't been given the responsibilities, no additional employees.

Commissioner Corbett: So, it's the Coroner, and two Deputy Coroners.

Coroner Sumbry: Actually I would like four people working; one of the jobs will just be combined.

Commissioner Corbett: The problem is the County Attorney went over with the Commission could not add Deputy Coroners, the way the Law is written. I don't want to do something illegal.

Commissioner Lee: This person does not have the authority to carry out the duties of a Coroner as a Deputy Coroner. I think that is what we are trying to get.

Attorney Funderburk: Legally, I need to ask the question, because I will never be able to draft what you are talking about. Does that mean if you take one of the Deputy Coroners and make him a driver, he is going to receive an additional \$21,000 plus the figure that he is already making?

Coroner Sumbry: It is one of the drivers that will become Coroner's Assistant.

Commissioner Lee: A Coroner's Deputy?

Coroner Sumbry: A Coroner's Assistant. That is not a Deputy. That person will do whatever he or she needs to do for the office.

Commissioner Lee: But, that person can't go to a site in place of a Coroner.

Coroner Sumbry: No, that person will be an assistant. They will not take over any additional responsibilities,

Commissioner Corbett: I don't think there is any person here that knows what we are talking about. I ask that this item be tabled until we get an organizational chart to show us who is doing what. I motion to table.

Commissioner Lee: Second; we need something in writing.

Commissioner Reed: I have already requested to draft resolution and bring it back to the Commission to vote on.

Attorney Funderburk: It would not be legal, because I don't know what you want in it.

Commissioner Reed: All we want is to give him a deputy.

Coroner Sumbry: A Coroner's Assistant.

Commissioner Corbett: And all I'm asking for is an organization chart, Mr. Sumbry. That is all I want from you, if you can give me that, so we know who does what.

Coroner Sumbry: It's just like we do other departments, give someone other responsibilities. We have which that happen a lot of times.

Chair Martin: Coroner Sumbry, you have an administrative assistant?

Coroner Sumbry: Yes, that is correct.

Chair Martin: She is part-time?

Coroner Sumbry: Yes, she is part-time.

Commissioner Lee: We have a motion to table, we don't need discussion.

Chair Martin: We have a motion to table this until the next meeting in order for the Attorney to draft a resolution.

Commissioner Corbett: Madam Chair, call for the question for the motion to table.

Administrator Horne polled the Commission: District 1 (Lee) voted, yes; District 2 (Currington) voted, yes; District 3 (Martin) voted, yes; District 4 (Reed) voted, no; District 5 (Epps) abstained; District 6 (Corbett) voted, yes; District 7 (Screws) voted, yes. There were five (5) yes votes, one (1) no votes and one (1) abstention. The motioned passed.

Commissioner Lee: Let me ask the Coroner. We are not trying to give you a hard time. We have to get it right. There is a law here. Why can't we take one of the deputy positions, because the law gives you two (2) deputy law positions and make the responsibilities for one of those deputies not only a deputy, but be a transport driver as well and pay him the salary and benefits that you are requesting; combine positions into one.

Coroner Sumbry: I am asking basically the same thing.

Commissioner Lee: I understand, but we keep hearing people say this person. If it is a deputy coroner, then we are just adding responsibilities to that deputy's position and giving him the salary and benefits that you are talking about.

Coroner Sumbry: I cannot ask for that and give him the Coroner's Assistant as well.

Commissioner Lee: Coroner's Assistant, technically that is additional position even though it may not be an additional position. Right now the law gives you two (2) deputies and also allows us to give you personnel to run the office as needed. That is where you get the one clerk. Now, you are asking for another position even though it may not be another person. You may still have four (4) people, but technically it will be a new position. You can always come back and say that you need to fill this other deputy coroner, because that is in the law. We can't change the law.

Commissioner Lee: I'm asking, what is the purpose? Is it to basically have a full-time transport driver?

Coroner Sumbry: No, it is to have a Coroner's Assistant. That is what I'm asking.

Commissioner Lee: The Law doesn't allow for a Coroner's Assistant. It allows two (2) Deputies.

Coroner Sumbry: You didn't ask the question did I need an additional deputy.

Commissioner Lee: So why can't you just take one of the deputy positions and add additional responsibilities to make it a full-time position. They will still be a Deputy Coroner; he will do what you want him to do.

Commissioner Reed: I think that is exactly what he wants.

Commissioner Lee: We just need to make sure that everybody is on the same page.

Commissioner Corbett: Mr. Sumbry, I hope you understand. I'm sitting here trying to make the best decisions that I can. All I want from you for myself personally is an organizational chart, to show Coroner, two (2) Deputy Coroners and the other positions in your department that are being paid by the County. If I can get that I do not mind supporting what you are asking to do. I need to see how many employees and how much they are getting paid. The last question is where is the money coming from, you have said that it would be coming from your budget, but I'm not sure that is the case.

Commissioner Lee: I can answer the last question. That was in his proposed budget, not in the budget that the Commission passed. To remind the Commission that at the September 25th budget meeting and was debated and the motion was made to leave the Coroner's Office as it is and to give them the COLA increase. It passed unanimously. Now we are changing our minds in less than two months.

Attorney Funderburk: I need to know if you are going to add that salary to whoever is assigned this duty or will their present salary will be increased to \$21,000. Otherwise, no one will be able to interpret the resolution that I have to draw. You have to know what the total salary is for the person that will fulfill this function.

Commissioner Lee: I'm going to suggest that Commissioner Reed, since he brought this up, get with the Coroner and together they write out what they want. Then, give this to the County Administrator so she can make sure this is within line. She can pass it to the Attorney to make sure it is within law and he can draft something for the Commission to vote on at the next meeting.

Commissioner Screws: Coroner Sumbry, do you have a problem with taking one of your deputies and doing what you are requesting?

Coroner Sumbry: I just need to take a look at this if the Commission doesn't mind. I want to work it the way it was, because I do have a form that has been working. I want to upgrade somewhat. The person that is involved as far as the Coroner's Assistant,

because you say I cannot have an additional deputy. That person will take on more responsibility so I could probably call them the Coroner's Assistant and the County will not have to worry about me asking for an additional deputy.

Attorney Funderburk: I need to know if you are going to assign it to an existing person what their total salary will be. Do you mean you are going to add \$21,000 to their existing salary or will that be the total salary?

Coroner Sumbry: Total salary will be what was asked for, \$21,000.

Commissioner Corbett: We also need to know from the Attorney if we can add a new position.

Attorney Funderburk: You can add a job and let the Coroner assign the position.

Commissioner Lee: The way I read the law; we can add twenty (20) positions, but they do not have the authority as a coroner. We can only have two (2) Deputy Coroners and one (1) Coroner, which are the only positions that can oversee or sign death certificates.

Attorney Funderburk: if you hire another person for this position, which will be a new person. You will need to set the salary and will need to set the motion up so Commissioners will know what they are voting on. If you are assigning the job to a Deputy, that would be assigning him extra duties and his total salary would be \$21,000. You also need to set a salary for a new employee.

Chair Martin asked Coroner Sumbry to get the information to the Administrator so this could be on the next agenda.

Commissioner Corbett appointed Peggy Blackshear to the District 6 Planning Commission position.

Commissioner Epps discussed a contract for Mik Cole. Monday evening we discussed in length a contract for Mrs. Cole, but in reading for some reason the contract that I read first was not the contract that we had in our packet this week. I have a question? Why are there two contracts? What was wrong with the first contract that we had? Then the Attorney drafted another contract.

Attorney Funderburk: There is only one contract that is being presented. That is the one that I drafted in conjunction with the Administrator, using the one prepared by Mik Cole as a general guide. That is the only one that you are considering. You can change it anyway that you want to.

Commissioner Epps: The one that was tabled was not drafted by you. That was at the last meeting.

Attorney Funderburk: No, mam. That is wrong.

Commissioner Epps: I would like to move that the Commission will draft a contract for Mik Cole on a salary base \$500 per month. that would include everything that the Commission would request of her. That way she will not have come to back to us or to the Administrator with an invoice. I would like that in the form of a motion, to include not only the upkeep of the website, but fliers, resolutions, proclamations, pictures, anything that we advertise, make sure that gets to the media or newspapers, anything that needs to be done. She could also cover games of the children that are in town. Seconded by Commissioner Screws.

Commissioner Lee: What you are proposing is neither the contract that was provided by Mik or Administrator provided. This is completely different.

Commissioner Epps: That is correct. The Attorney can draft a contract stating these things within that contract so we will be on the same page.

Commissioner Currington: We have this on her last contract that she presented which she asked for 30 hours a month at \$15.00 an hour. That is what was presented to the Commission, but the Commission did not approve it.

Commissioner Epps: That contract was tabled. At Monday night's work session we talked about the contract the Attorney drafted.

Commissioner Lee: I was prepared to vote for the contract that was prepared by the Administrator with the changes of thirty (30) hours a month from five (5) hours a week, but that is not on the table now. Hopefully, this proposal will be voted down and we can present the other proposal.

Commissioner Corbett: I was prepared to support the web site development not the other things that have been added, going to events, taking pictures, fliers, etc. I have been entertaining the idea of hiring a full time IT person. Most businesses and counties have a full time person who takes care of those things. I have never understood the duties of this position in the past or how we got to this point. I thought that finally this contract would clear things up. Currently she does maintain our website and we should continue those services. I don't agree with the other duties. There are many professionals that do this service that have not been allowed to present their services. I get that, because we already have someone in place. But, I'm not sure that is fair. I'm fine if someone wants to put it on the table that this person maintains the county website. But, what comes down to me on Monday night I asked the question and two different Commissioners said this contractor does not do personal projects for them and charge the county. The stuff that the contractor does for me is done at no charge or I pay them. I want this on record, because I going to wait here to see if those Commissioners vote for this contractor after saying that they receive personal stuff from this contractor for free.

I say we need to vote this contract down and do a contract for the IT services until we make a decision to see if we want to look at a full-time IT person or continue on like we are with the website.

Commissioner Reed: Commissioner Epps, are you saying Mik Cole is going to do everything for \$500 per month.

Commissioner Epps: That was my motion.

Commissioner Reed: I think that is reasonable. Commissioner Lee said something about \$450.

Commissioner Lee: No. I'm in favor of website maintenance only, with approval from the Commission to do anything else. I'm in favor of changing what was presented Monday night from five (5) hours a week to thirty (30) hours a month at \$15 an hour which will be \$450. The difference here is in Commissioner Epps is to do everything else in addition to website maintenance.

Commissioner Epps: The reason that there are times that there may be something that needs to be done. A lot of the work that she does is work for the county. She does a lot of things that goes out into the community that the Commission doesn't ask her to do. The Senior Citizens have a lot of work that is done. The thing is it is only \$50 more a month. I'm not here to debate this. We can vote it up or down.

Commissioner Reed: Call for the vote.

Commissioner Corbett: Please, restate the motion.

Commissioner Epps: I motion that the Commission will contract with Mik Cole for \$500 per month which will include the website, all resolutions, proclamations fliers, pictures, advertisement that will go to the media and cover in town games if necessary or any other work deemed by the Administrator.

Commissioner Screws seconded the motion.

District 1 (Lee) voted, no; District 2 (Currington) voted, no; District 3 (Martin) voted, no; District 4 (Reed) voted, yes; District 5 (Epps) voted, yes; District 6 (Corbett) voted, no; District 7(Screws) voted, yes. The motion failed.

Commissioner Lee motioned for the contract presented at Monday night's work session be approved with the changes of thirty (30) hours per month, instead of five (5) hours per week at \$15 an hour for website management only. Any additional duties will have to come before the Commission. Seconded by Commissioner Corbett.

The contract is listed below with the changes made by Attorney Funderburk.

STATE OF ALABAMA)
) WEBSITE CONSULTING SERVICES
COUNTY OF RUSSELL)

On the ____ day of _____, 2017, Russell County Commission, (hereinafter referred to as “Client”), and Micheil O’Rourke-Cole, (hereinafter referred to as “Consultant”), enter this agreement for website consulting, (hereinafter referred to as “work”), as follows:

1. **Russell County Website:** Maintenance, updates and revisions which includes: pictorial content, textual content, links, internal and external code adjustments or implementation where needed and slideshow presentations on each page, if required or requested by Client. Keep current: domain name(s) security protection and other software necessary to maintain, change or upgrade the website. Maintain, update and provide download access to Administrative documents, brochures, links, publications, handbooks and applications for Client’s website visitors. New page designs will be implemented according to Client’s needs upon request. New pages/new sites will be billed under the current hourly terms of this contract outlined in the “Provisions” section below.
2. Consultant is to provide professional design custom graphics and content for website as needed.
3. Client and Consultant agree that this Contract shall extend for a period of Twelve (12) months commencing on the date executed.
4. Client agrees to pay to Consultant fifteen (\$15.00) Dollars per hour for Thirty (30) hours of work on the website, for a total of Four Hundred Fifty (\$450.00) Dollars per month.
5. Client, by majority vote, may assign special projects to Consultant with compensation payable at fifteen (\$15.00) Dollars per hour.

6. **Designer Responsibility:** Consultant agrees to provide all services listed in this contract in a timely manner with updates to the Russell County Commission Administrator regarding completed projects or revision requests or any issues that may prevent Consultant from completing any projects or revisions in a timely manner.

7. **Client Responsibility:** Client agrees to provide Consultant any and all information, pictures or documentation deemed helpful or necessary so that the work may be completed on time and to Client's satisfaction.

8. **Rights:** All rights, including copyright, ownership logos and publishing rights to any work created by Consultant for the Client belong to the Client who may use the same in any manner they see fit.

9. **Confidentiality:** Client and Consultant agree to discuss the work listed above with the Russell County Commission Administrator. Confidentiality applies to all projects, ideas, consultations and discussions present and future unless and until created project ideas, consultations and discussions are released by client to the public, or approved for the Consultant for placement and/or release on the Client's public domain website: www.rcala.com, et al., and this confidentiality between all parties continue throughout the contract period.

10. **Relationship:** The agreement does not imply any other relationship between Client and Consultant. Consultant is not a full time employee. Client does not provide benefits, including insurance, paid vacation, sick leave, or any other benefits otherwise provided to full time Russell County employees.

Commissioner Screws: Since we are limiting her to website management, if she wanted to do something on her own as a volunteer, that's fine.

Commissioner Lee: That is fine. I just want to clear that up.

Commissioner Currington: The contract that the Sheriff has with their contractor, if she does additional items there is a \$25 charge. If our contractor will be doing additional items, she also should be able to charge \$25.

Commissioner Lee: Under this contract if we approve additional work, she will get paid \$15 an hour just like she would everything else. This is one reason we are doing a contract, because she is not a county employee. What she does on her on time for anybody it is up to them. They can charge for it or do it as a volunteer.

Administrator Horne polled the Commission. District 1 (Lee) voted, yes; District 2 (Currington) voted, yes; District 3 (Martin) voted, yes; District 4 (Reed) voted, yes; District 5 (Epps) voted, yes; District 6 (Corbett) voted, yes; District 7 (Screws) voted, yes. The motion passed.

Commissioner: Epps motioned to let all Scouts, Boy and Girl Scouts use the Fort Mitchell Senior Center for free. Seconded by Commissioner Lee.

Commissioner Corbett stated that he agreed with that, but would like to keep track and document free use of the building.

Commissioner Lee: We may want to think about this in the future since this is a county owned building. This building was built by the county maintained by the county. I know that we can't let some people have the building for free and charge other people rent, but we can let everybody use it free with just a damage deposit. Let's look at that in the future. It's not a large facility. We would have to know the maximum people who would be at the event. I don't have any problem with Scouts. I don't know what groups are available and may want to keep coming. All county rental buildings were not built or owned by the County and those will be treated differently, but this is something I have thought about.

Commissioner Epps: in the beginning when we first opened the building, teenagers were leasing the building for graduation parties and other functions, which got out of hand. We do not lease the building to teenagers now. Most people who lease the building are Senior Citizens, like me. They may want to have a dinner for small groups, because the building is not large enough to have large functions. It wasn't built for that.

I was asked if it was possible for the County to extend it, but I don't know all of the details in that. The building is not being misused, it is being used and the people that use the building take good care of the building.

Example, I've been asked a couple of times if the organization of ADC could have a meeting there. With this vote, that's why I said nonprofit organization the other day. I'm saying that sometimes we can harm ourselves trying to not give, when the Scripture tells us that we are to be good to each other and bear each other's burdens. Which I don't think this Commission is doing at all a lot of the time for our county.

Commissioner Lee: I don't mean to "throw water" on this, because I am in favor of this motion 100%. I said it was something I would like to discuss with Mrs. Epps or anybody else at a later date to make a change. I think that we can do something different that will open it up to more use.

Administrator Horne polled the Commission. The vote was unanimous.

Commissioner Corbett asked Attorney Funderburk if what the Commission just did with the Scouts.

Attorney Funderburk: Yes, with other stuff maybe not, but that was.

County Engineer Shawn Blakeney presented the 2017-2018 Budget Dirt Road List. He asked for the Commission to give him clarity on what to pave once they have completed paving Lynn Road. There is approximately 3 more months left before completing Lynn Road. He would like to begin preliminary engineering, get right-of-ways, etc. The list presented to the Commission is as follows:

Road Name	From	To	District	Length (miles)	Total Cost
Lynn Road (carry over 2016-2017)	Pitts Road	End	6	0.60	\$7,000.00
Pitts Road	Lynn Rd	0.70	6	0.70	\$26,928.48
Carden Rd.	Hwy 169	Woodall Rd.	6/7	2.50	\$60,858.00
Gamage Rd	Glenville Hwy	County Line	7	1.87	\$40,285.92
Screws Rd.	Leroy Rd.	1.0 Miles	7	1.00	\$33,263.40
Lakeview Dr.	Kite Road	Lakeshore Dr.	7	1.00	\$32,166.20

There was only \$125,000 budgeted for dirt road paving.

Commissioner Lee reviewed the list and stated that the Commission was already committed to finishing Lynn Road and are already committed to Gamage Road, which is an ER project. There was \$125,000. Since these two are already taken out of the total there is about \$77,000 left for other dirt roads.

Commissioner Corbett: At the budget meeting it was decided to go by this list. I made a motion that I pulled back.

Mr. Blakeney discussed the conversation that took place at that meeting leaving him unsure where the Commission stood on this list.

Commissioner Corbett stated that Lynn is still in progress. With Pitts being around the corner and could be finished without having to move equipment all agreed with that. Carden Road is the next on the list and Commissioner Corbett asked if Mr. Blakeney agreed that should be the next project after Pitts.

Mr. Blakeney acknowledged that it probably would be Carden and Gamage Road and then he would begin resurfacing paved roads.

Commissioner Corbett motioned to continue with paving Lynn Road, go to Pitts and to Carden next and have the Engineer bring the list back for the next list of roads for the rest of the year.

Commissioner Screws: Why are we doing that?

Commissioner Corbett: So, we can give him direction.

Commissioner Screws: Why don't we follow the list, then he doesn't need to come back to us.

Commissioner Corbett: There is one I have a problem with.

Commissioner Screws: Then you need to state that you have a problem with it.

Commissioner Corbett: I'm not going to state it. I have a motion on the floor.

Commissioner Lee: I'll second the motion. I was looking at the money. Maybe we can save some money or move some around.

Commissioner Corbett: You don't think that we have enough money to do Lynn, Pitts and Carden?

Mr. Blakeney: Gamage is going to be in there because we are already committed.

Commissioner Lee: Doing Pitts and Carden would be \$ 87,000, but I think we could find some money somewhere. Pitts Road has been number 1 and number 2 on the list as long as I have been on the Commission. I know it will be a hard one to do, because of the right-of-ways and other things. Carden is easy since it is already based and can be paved in a short period of time. Carden has been needing paving since I was in elementary school. We are committed to Gamage Road, which will take a large portion of our money. We may get bids that will come under these estimates.

Commissioner Screws: I find it funny that Commissioner Corbett stated his three roads and then he wants to come back on everybody else.

Commissioner Corbett: Carden Road actually splits my and Commissioner Screws District. That is both of our roads not just my road.

Commissioner Screws: You won't have the votes to do it. It was not brought to me that we were doing Carden Road. I learned about a day before the budget meeting. Shawn and I had a conversation about it. That is when I learned about it. If it is half of my road then I get a half vote.

Commissioner Corbett: You want to pave right side not the left side?

Commissioner Lee: If you go by those rules I wouldn't get any vote.

Commissioner Screws: Ridge Road which has more houses and more population if you are going to do a road in my district, I would be more into Ridge Road.

Commissioner Corbett: I would support that.

Commissioner Screws: What I'm saying is I was not informed about Carden Road. The problem I have with it is we want to do all of the roads in Commissioner Corbett's District and then come back and decide to do the other roads in the county. What is wrong with voting on the whole list and moving forward?

Commissioner Lee: We can't do that. We always do this annually. We always start on a new list every year. You don't know. We could have something major.

Commissioner Screws: We have never done it. We have always voted on a list of roads for each Commissioner. If it runs over, the Engineer usually takes it and moves forward for the next year.

Commissioner Lee: We have not always done it that way. I wished they would not put what district the roads are in, because I know where they are, but not what district they are in. Gamage Road is in District 7 and so is half of Carden Road and like always more road money is spent in District 7 than the others put together.

Commissioner Screws: That is the biggest District.

Commissioner Lee: We could take the total amount of road money and divide it by 7 and each Commissioner can decide where theirs go.

Commissioner Screws: Give me my money and I'll do what I need to do.

Commissioner Lee: 1/7th of \$125,000 would be your share. I'm not opposed to doing Screws Road.

Commissioner Screws: It's not a problem with me. It's a problem with you.

Commissioner Lee: No, it's not causing a problem with me.

Commissioner Screws: Why can't we just vote on the list and just move forward.

Commissioner Epps discussed when she first became Commissioner, they would ask for the Engineer's recommendation. The Engineer knows which really needs to be done.

At the budget meeting he presented what he designated to be paved and the Commission took his recommendation and moved on. One year it was decided to

paving the remaining roads left in District 2 because it was less than any other District at that time.

Commissioner Epps: The Engineer presented this list to us. He knows probably, if the weather is good, how many roads he will be able to pave. We hired an engineer to do it, so why don't we let him do his job. I know there is a motion on the floor, but we are going to motion for three (3) roads to be paved, two (2) District roads and the rest of us are going to be left out in the cold.

Commissioner Lee: Not until next year.

Commissioner Epps: I don't think that it is fair to have him come back, when we have a list of roads that he has gone over with each one of the Commissioners. Why can't we approve it? If he is going to carry over then he can come back, he was unable to do it anyway.

Commissioner Lee: I can answer that. The list you are talking about when Cal Markett and we also when James McGill was here there were only two (2) of the roads listed on today's list that were on the top of those list. Those two (2) were Carden Road and Gamage Road.

Commissioner Epps: When I came there was Gamage Road, Hughley Road. Samuel Road also came up several times during these years. So can't we just vote on this list and let the Engineer take care of his business.

Commissioner Lee: Then what happens next year, if you have already voted on this list and you know that you are not going to be able to do it all because we don't have the time or the money. Next year if something happens and another road needs priority over the ones that are left, you have already voted to do these.

Mr. Blakeney: This list is about three (3) years of roads.

Commissioner Lee: Number five (5) on this list will take the whole year.

Commissioner Epps: Who?

Commissioner Lee: Screws Road.

Commissioner Epps: If it is going to take three (3) years anyway, why not go ahead and pave and let the Engineer come back to say I'm unable to complete my list that was approved in the last budget. So, he will carry them over.

Commissioner Lee: I don't have a problem approving this list 1-7 and however long it takes. I want you to be aware that we may have to change it. Don't come back next year and say y'all already voted to do that one so we can't put this one ahead.

Commissioner Epps: You may not be here next year.

Commissioner Lee: I may not, but somebody will.

Commissioner Screws: Each year we have carried over roads. If we didn't finish them this year, they were carried over to the next year. There has never been a question or argument about that.

Commissioner Epps: That's right.

Commissioner Corbett: There has never since I've been here or before approved three (3) years of dirt roads on that list. We have a list that the Engineer thought that he could take care of within a year and sometimes one (1) of those roads may have rolled over to the next year. We cannot be responsible for trying to approve roads three (3) years out. I tried to let this roll, but I will lay it on the table. The reason I don't want to vote on some of these roads, including the biggest one is, because in the Minutes that we just approved I actually asked Commissioner Screws you have that as an eight (8) months project, which will be an entire year for Screws Road. His response was "that is my road and the reason why I have it on there is because I have waited ten (10) years, since I've been on the County Commission. I've been working on everybody's road in the community and now it is time to get my road paved this year. I can't support that when a Commissioner is talking his road. I can't do that. I can't support that.

Commissioner Screws: That is correct. I have done roads in every community and it is my turn now.

Commissioner Reed: I feel we should table this.

Commissioner Lee: No, we have to vote.

Chair Martin: We have \$125,000 set aside. Is that right?

Mr. Blakeney: Yes, that is what was budgeted.

Chair Martin: I think we should let Shawn use the money and let Mr. Blakeney pave the roads and then we will address the rest at another time. Also figure up how much it will cost to pave Samuel Road. Let's stick with what he has designated and the roads that are the worse.

Mr. Blakeney: I will say, you see how much controversy this has caused. If I go to Pitts, I make 4 people mad. If I go to Carden, I'm making 46 people mad. I have already stated on the record, my recommendation would be if I had the money to choose, I would not do dirt roads. We have so many paved roads falling apart. These are Commissioner's special projects; they give me the money to pave dirt roads. So, I'm at the discretion of which way the Commission wants me to go. If I had to pick it would be a lose, lose battle.

Commissioner Lee: If I had my choice we wouldn't pave dirt roads either. We are the only county left doing that. Not many do it.

Commissioner Screws: If you had dirt roads in your District you would pave.

Commissioner Lee: People in my District paid for their dirt roads.

Commissioner Corbett: That is exactly what I said. Start with the list and when you get finished with the money or the time come back to us. Call for the vote.

Commissioner Epps: I still think you should let our Engineer pick. I really don't know how bad your road is or your road is. I think the Engineer sat down with each one of us and we went over them. He put them on this list. We know that each year that they cannot complete all of the roads that we vote for him to do. He brings those back as a carry over. That has been going on for years.

Commissioner Corbett: If he gets one road here, he can bring it back next year to ask us to approve again. The road he is working on now is a carry over. We are having to approve it.

Commissioner Screws: We don't have to approve it; he is already working on it.

Commissioner Epps: What are we voting for?

Commissioner Lee: The first four on the list.

Commissioner Corbett: We will pave the first four (4) roads as provided by the Engineer.
Chair Martin: Does that use up the \$125,000 budgeted?

Commissioner Lee: It more than uses it up.

Commissioner Screws: The first one on the list was budgeted Last year. So, that money is already there.

Commissioner Lee: Not necessarily.

Commissioner Corbett: We don't carry over money.

Commissioner Lee: Call for the vote. Administrator Horne polled the Commission: District 1 (Lee) voted, yes; District 2 (Currington) voted, yes; District 3 (Martin) voted, yes; District 4 (Reed) voted, yes; District 5 (Epps) voted, yes; District 6 (Corbett) voted, yes; District 7(Screws) voted, no. There were six (6) yes votes and one (1) no vote. The motioned passed.

Engineer Blakeney has taken over grounds maintenance in the Parks and Recreation department. Approved in the Parks and Recreation 2017-2018 budget were two pick-up trucks in the amount of \$28,000 each. One (1) 2014 F-250 4X4 truck was located on the State Surplus Bid for \$25,500. The money is not in the Parks and Recreation account yet, but is in the Engineering Budget. Alabama Surplus will hold the truck for 10 days, if the Commission approves the purchase from Engineering's budget. Once the money is placed in the Parks and Recreation Budget it will transfer the amount of the purchase back to the Engineering Budget. An approval for the purchase is not necessary since the Commission approved this in their budget.

Administrator Horne discussed the procedure for legal documents. She wanted to clarify this by recommending the following policy; to require elected officials and department heads to consult with the County Attorney on legal documents prior to presenting them to the County Commission. To provide the Attorney completed contracts or legal documents for him to review. That way too he will be informed when he comes to advise the Commission during the meeting. Commissioner Lee, motioned to approve and was seconded by Commissioner Corbett.

Commissioner Lee clarified: Note that this is for the review of existing documents, not to take something to the Attorney to draft. You or someone else are to draft and take to the Attorney. The Attorney can make recommendations or changes.

Commissioner Corbett added that before department heads take something to the Attorney they should first let the Administrator know.

Attorney Funderburk stated that department heads should come through the Administrator. Elected officials can come directly to me for county business.

Administrator Horne polled the Commission. District 1 (Lee) voted, yes; District 2 (Currington) voted, yes; District 3 (Martin) voted, yes; District 4 (Reed) voted, yes; District 5 (Epps) voted, yes; District 6 (Corbett) voted, yes; District 7 (Screws) voted, yes. The motion passed.

Administrator Horne gave a report on Capital Fund. During the exit conference with the Examiners, the ATRIP Project money was received a onetime funding source from the Governor to for road projects. That money was transferred in gas tax fund the Engineering Department. The Examiner stated we could not transfer it all in one year. I want the Commission informed and the minutes to reflect the payment. This is just to let the Commission know that the Capital Fund was paid backed fully. .

County Attorney Funderburk announced he received word that the employee wants to drop the appeal. He recommended tabling this issue since there is no point going through the process, since we feel the appeal to be dropped.

Commissioner Lee requested for the County Engineer stated that he did not have the information today but he would like for him to get estimated cost, mileage, number of houses for paving Samuel Road.

Announcements were made.

Commissioner Epps: I request that the Commissioners consider looking into a time clock for employees. Personally, I think it would be an advantage to the one person who has to take care of keeping time of someone who comes in. They will not have to say I did work these extra hours or I didn't take a lunch. Clocking in and clocking out is what they will do. I think that would be much easier.

Commissioner Lee: Is that for all Departments under us: the Commission office, Engineering, everybody?

Commissioner Epps: I'm just referring to just the Administration part of it. Because, we can do it. It will be easier for all departments, but I think ...

Commissioner Lee: We can't do it for elected officials.

Commissioner Epps: We don't count.

Commissioner Corbett: That makes no sense to exempt employees because they don't get overtime anyway.

Attorney Funderburk: We have hourly employees where you pay the check, not under the direction of the department head; elected officials certainly would make their own choice.

Commissioner Epps: Several employees do not clock in or out. I'm talking about hourly employees that should clock in and out.

Commissioner Lee: I have seen that one employee is going to be late and call their buddy to pull their card out and clocks them in.

Commissioner Epps: That is wrong. Everyone has to clock in. I say this because I had to do it for years and did not have a problem. No one had to clock me in. I was always there five minutes early and always stayed 5 minutes late. That way this person would not be saying, I worked this many hours and I did not get paid for them. It's "proof in the pudding". Clock in at 8:32 and clocked out at 4:06.

Administrator Horne: Madam Chair what is really nice now that we have our new camera system you can look every day to see who is present or not and times.

Commissioner Lee: If we decide to do that, also have the camera on the clock so that person is doing his own clock.

Commissioner Epps: Anyway that you want to do it. Personally, I think it would help, because it would help the one time keeper.

Administrator Horne: I'll look into that.

Attorney Funderburk: If you ask the lawyer that, you should always have a time clock for hourly employees.

Administrator Horne: I just hope I can get paid for all my hours I work.

Commissioner Epps: You are exempt because you are salary.

Commissioner Reed motioned to adjourn the meeting.

The meeting was adjourned.