

The Russell County Commission  
Meeting Minutes  
March 27, 2019  
9:30 A.M. EST

An adjourned meeting of the Russell County Commission was called to order.

Reverend Richie Ashburn with Silver Run Baptist Church gave the invocation.

Commissioner Screws led the Pledge of Allegiance.

Vice Chair Epps introduced Julie Garrett, Public Affairs Specialist with the Office of Disaster Assistance with the US Small Business Administration.

Vice Chair Epps thanked Cable T.V. of East Alabama and the Citizen of East Alabama for their coverage of the Commission Meetings. She also welcomed Elected Officials, Department Heads, Media and Guests.

County Administrator LeAnn Horne established a quorum. Members present: Vice Chair Cattie Epps, Gentry Lee, Carl Currington, Ronnie Reed, Chance Corbett and Larry Screws. Also, present was the County Attorney Robert Lane. Chair Martin was not present.

**APPROVAL OF MINUTES:**

County Administrator Horne requested approval of the March 13, 2019 Minutes. Commissioner Corbett motioned to approve. Seconded by Commissioner Reed. Commissioner Currington abstained. The vote was approved.

Commissioner Corbett requested that the minutes be emailed out if possible in advance. County Administrator stated, yes.

**BUSINESS ITEMS:**

Sheriff Heath Taylor requested the annual jail food bid be awarded to Merchants Food. Commissioner Lee motioned to approve. Seconded by Commissioner Reed. The vote was unanimous.

Sheriff Heath Taylor requested the alcohol license name change be transferred from Fred & Lester's Steakhouse and Pub in Ft. Mitchell, AL to Jr's Steakhouse in Ft. Mitchell, AL. Sheriff Taylor stated, the location already had a beverage license. We did their report and had no findings. Recommendation is to approve the license. Commissioner Corbett motioned to approve. Seconded by Commissioner Lee. The vote was unanimous.

Sheriff Heath Taylor stated: Monday night at the Work Session he brought to the Commissioners the scanning device at the the Judicial Building went down. We discussed whether or not we would be able to find a security scanner on an appropriate bidding site for the states. He stated, we were able to find that on a GSA sight. The price was actually \$1000 cheaper than they were quoted. They did add a delivery, set up and orientation fee which brought the total cost of the machine delivered, set up and trained on would be \$26,906.69. That is able to just purchase straight from them without having to bid it because it is on the GSA sight. Sheriff Taylor asked to purchase the security scanner. Commissioner Reed motioned to approve. Seconded by Commissioner Corbett.

**ADMINISTRATOR:**

County Administrator Horne stated, on an annual basis the Commission has approved a "Back to School Tax Holiday". This year it is scheduled for July 19-21, 2019 beginning at 12:01 A.M. on July 19, 2019 and ending at 12:00 P.M. on Sunday, July 21, 2019.

This is in accordance with Act No. 2006-574. This allows the Commission to approve the sales and use tax just for that specific weekend. Commissioner Corbett motioned to approve. Seconded by Commissioner Reed. The vote was unanimous.

County Administrator Horne stated, as she presented to the Commission Monday evening at the work session and presented to the Commissioners in their packet County Administrator Horne is proposing a salary adjustment for an employee that is in the Human Resource Department. County Administrator stated, we have reorganized that department and separated the duties largely in part because we have a new software system. She stated, that she discussed this at budget time and recently in several reports, we have obtained a Human Resource Module. County Administrator stated, we are able to provide more on-line services as well as employee services through the new software. County Administrator stated, as in doing that she has assigned Ms. Marcia Cade the duties that have been provided to you which is in the Commission packet and also assigned Ms. Carolyn Robinson her assignments and duties under the payroll system. Ms. Cade will now handle the Human Resource Services that are listed and that is not all of them listed, she stated. She was just trying to give a brief overview of the duties that come under Human Resources versus the Payroll side. There are two sides in Human Resources and some debate whether Payroll is an accounting function or if it's a Human Resource; it is mostly closer to Human Resources. County Administrator stated, she has communicated this with the Department Heads, so they know who to contact regarding hiring new employees, new employees and any types of benefits as well as any payroll questions. They will now know who to contact regarding their time, attendance and accuracy. County Administrator stated, at this time I would like to request, due to about 17 new assignments being placed on Ms. Cade a change in salary. County Administrator stated, she would like to request the Commission's consideration. There is also included in the Commission packet a salary study of the regional area what Human Resource Managers start with. Depending on the region you are in, it is between \$50,000 and \$60,000. County Administrator stated, today I am requesting Ms. Cade's salary to be raised from \$30,570 to \$40,000. She will have a six-month review. This has been discussed with Ms. Cade. County Administrator, Ms. Cade and Ms. Robinson have talked on numerous occasions as well as it is outlined in the packet with our Consultants and Chair Martin. They are all aware of this being presented to the Commission today. Commissioner Reed motioned to approve.

Commissioner Reed asked County Administrator if it was in the Commission budget. County Administrator stated, yes; this will not require new money. This is money that is coming from another position that has not been filled. County Administrator said there will be no budget amendment.

Commissioner Epps seconded the motion.

Commissioner Corbett stated, Madam Chair, discussion: I was waiting on the second so I could discuss a little bit. I talked with County Administrator Horne, I am trying to do my homework on this. He stated, he was not clear on a lot of little issues that are related to this. He stated, if Ms. Cade is going to do more duties, he absolutely wants to give her the money to do those duties. It just concerns me that we already have a Director of HR. The whole shift in duties, who is reporting to who, who is the Department Head and who is not a Department Head? Who reports to the Administrator? Commissioner Corbett stated, he had this conversation with County Administrator Horne yesterday. He stated, I want to make sure I understand exactly where we are going with this entire process because it is getting a little confusing to me. The first time I saw this was Monday night at the Work Session as far as the new job description or the new description of what the duties would be. He stated, I am a little concerned that we are going to pay two people to do the same job with almost the same amount of money. Again, if Ms. Cade is doing the job, I definitely want to give her the money to do that job. Commissioner Corbett stated, as a Commissioner, we are in really dire budget times now. I have a concern with raising a salary, taking duties from someone else and the questions have to be: Is Ms. Carolyn's salary going to stay the same if she is doing half the work she was doing before or 40% of the work she was doing before? I don't know what the answers to those are yet. I am trying to understand that better.

County Administrator Horne stated, since your phone call, I checked this morning and the department at the time we were doing a review of the current personnel policy and procedures. Commissioner Screw's recognized the county was growing and expressed an interest for us to create a Human Resources Department. This is not a Commission Appointment, they did establish the department. In doing so, that was in 2013, the Commission did approve the salary schedule and for Ms. Robinson's title to be changed. The Commission did not appoint her to be the Director, it's the Manager. In doing so we did establish that and about a year and a half or so I hired a consultant to assist Ms. Robinson in establishing the foundation and the structure of the department. We then hired Ms. Marcia Cade in 2015, I believe, to work with Ms. Robinson. That is the type history and as far as a Director, No. Ms. Robinson has been managing and overseeing the Human Resource Department. Ms. Cade came on as her assistant at that time. Since that time, we have had a lot of growth and changes as you know in personnel. We are over 300 employees strong, which now is falling upon two people. In doing this recently and growing and expanding our computer system, as I said there was a lot of research done, a lot of information shared and at that point we recognized that the Human Resource side needed to be brought into compliance. That is what we are here today to do. We have separated the duties so the payroll function can continue to function properly and the human resource side to be brought into compliance. By doing that the computer system and the software will aid in doing that as well as some other items that has been discussed with Marcia, Carolyn and me.

Commissioner Corbett asked if they were doing the same duties, they were doing the whole time.

County Administrator Horne stated, not necessarily, we have expanded.

Commissioner Corbett stated, because of the software which should make it easier.

County Administrator Horne stated, some duties, yes, that were supposed to have been done. Marcia has been assigned those. Under that scope of human resources, we have expanded those. County Administrator stated, she hopes they will continue to expand.

Commissioner Lee asked, do we have a Human Resource Department with somebody running it or not? Commissioner Lee stated, I missed Monday night work session and I would have asked more pertinent questions Monday night. Commissioner Lee stated, I am asking Commissioner Screws, he sat it up. Do we have a Human Resources Department and somebody running it?

Commissioner Screws stated, it was my understanding when we set it up Robinson was supposed to run the Human Resource Department and report directly to the Administrator.

Commissioner Lee stated, anybody that was hired to help her reports to her (Robinson) or the Administrator.

Commissioner Screws stated, they were supposed to report to Ms. Robinson that was my understanding. I was sitting here listening and I thought we had given Ms. Robinson the Director's pay.

Commissioner Lee stated, I thought we did too. I don't know what title it was, if I would have been here Monday night, I would have brought it up then.

Commissioner Corbett asked what is Ms. Robinson's title?

County Administrator stated, Human Resource Manager. That is changing, now she will be assigned the Payroll side and Ms. Cade will be handling the Human Resource side.

Commissioner Corbett asked if Ms. Robinson's salary is staying the same or is it changing?

County Administrator Horne stated, we have not addressed Ms. Robinson at this time. I have plans, as the Sheriff did at one time to have the new job description we done. At that point the consultant will set a salary recommendation.

Commissioner Lee said his next question is: Ms. Cade and Ms. Robinson now are going to be reporting to the Administrator and basically that is two separate things? So, now in the future is Ms. Cade going to need an assistant and is Ms. Robinson going to need an assistant? We are talking about two more employees somewhere.

County Administrator stated, no a lot of the duties overlap within the Human Resource Department. They are going to continue working together. They certainly understand the duties of what each other does as far as cross training goes. I do plan on coming back to you and discussing the Payroll side when I can without going into too much detail today. At least this way it will give a clear division of who is assigned what duties. We will have a better handle on compliance issues. The Commission will be coming into compliance. The Department Heads will have a clear line of who to contact.

Commissioner Corbett stated, Administrator Horne said three times we have to come into compliance. He asked, are we in compliance now?

County Administrator Horne stated, No.

Commissioner Lee asked what is come into compliance? Is that something new?

County Administrator stated, she would just rather not go into that at this time.

Commissioner Lee stated, that is the problem if we can't bring the problem before the table because we have to talk it here, we can't talk it in Executive Session because it is not allowed.

County Administrator stated, she understood that.

Commissioner Lee stated, I worked in a school system for years, years and years and when there was a problem instead of dealing with it, we promoted somebody.

County Administrator stated, that is not the case here, to limit liability exposure I would rather not say. I don't mind discussing it with you. I wasn't prepared to go into those issues today, but I will bring it back to you, if that is what you are requesting in a public forum. However, today is just to get it organized and moving forward in the correct manner. In doing so someone has been assigned additional duties and I just feel it is equal pay for equal work.

Commissioner Corbett stated, my last question for you is: You believe by putting Ms. Cade in this position and increasing her pay, it will get us in compliance with our Human Resource responsibilities with the County?

County Administrator stated, I feel by assigning Ms. Cade the duties and responsibilities that she and I discussed, and she has agreed to that you see in your packet, yes, that will move the County in the right direction.

Commissioner Screws asked County Administrator Horne, did you talk to Ms. Robinson about compliance?

County Administrator stated, Yes, Sir, several times.

Commissioner Screws stated, we have had this department for over three years.

County Administrator stated, Yes, Sir, since 2015.

Commissioner Screws asked are we still not in compliance?

County Administrator stated, No, Sir.

Commissioner Corbett stated, he wasn't going to do this, but he is going to say it anyway. I have been approached by two judges about employees who have been hired without background checks being done on them. They were felons, that concerns me. Those are concerns that I have that's why I asked the question about compliance. I know we have issues, and I know it's time to address these issues as a County and as County Leaders. Commissioner Corbett asked the County Administrator that we put a lot of faith in and responsibilities in doing this, is this going to get us where we need to be. Where we are getting backgrounds done on employees, applications actually filled out on employees and getting in the right direction we need to be going.

County Administrator Horne stated, Commissioner, we've had these conversations internally certainly many, many times. It's my hope as well as Ms. Cade's and Ms. Robinson's too. Ms. Robinson is going to support and help as well as Ms. Cade working with Ms. Robinson. It is our goal to make that department the best that it can be, and I feel very confident between the two working together. Some people excel in other areas and some do not, that is not being negative.

Commissioner Corbett stated, in better understanding this, they are not going to be working together. A good point would be, if payroll is not in Human Resources. There are two separate different locations and two separate different entities within the organization. You are telling us that Ms. Cade is going to be over, in charge of Human Resources for all of our employees reporting to you and Ms. Robinson will not be in charge of Human Resources or doing Human Resources duties she will be doing Payroll Compensations.

County Administrator Horne stated, Ms. Cade will be communicating with Ms. Robinson on payroll to let her know for benefit changes, disciplinary actions, leave and vacation time. There is communication and there has to be a partnership working together.

Commissioner Corbett stated, for us to be responsible I would like a report on why for the last so many years we're not compliant on the other things.

Commissioner Lee stated, I keep hearing that new duties have been added and I don't see any new duties. I see the duties of the Human Resources Department, I don't look at who is supposed to do what. The way I thought it was, was Ms. Robinson was the Manager or the person in charge and she needed help, so we hired Ms. Cade. All this other stuff that is listed should have been charged to ever who was helping Ms. Robinson. I think we need to do away with the whole department and start over myself. I didn't want it to start with. We actually only have about 50 employees and you said 300, but that is not exactly right. The Sheriff is responsible for his employees and all the Elected Officials are expected for theirs. They do use the process Payroll but not really Human Resource.

County Administrator stated, Commissioner, we do need a Human Resource Department. We do need the Payroll System, we do need that office. That is more needed today than ever before. The rules of employment, the laws of employment are very specific. It is very litigious as far as just as interviewing someone. If you don't ask the same questions during an interview you are at risk. Human Resources is probably one of the most important parts you can have in a business and organization. Your people making sure that their benefits are correct, their pay is correct, making sure your policies and procedures are administered properly. We do need that office, they are going to work together, they assured me of that. I will continue to monitor and work with them as well. I don't mind bringing you back a report. I just wasn't anticipating this going in this direction this morning.

Commissioner Screws stated, he had another question. Based on what Commissioner Corbett has said that we hired two folks that we shouldn't have hired.

Commissioner Corbett stated, he did not say that.

Commissioner Lee stated, I think I said that. I didn't say we shouldn't have hired them, I just said we were operating fine without a Human Resource Department.

Commissioner Screws stated, my question was, did we go through the proper procedures with everybody involved in it? Maybe we shouldn't have looked at those individuals.

Commissioner Lee stated, I don't know where this is going to go, but I am making a motion that this be tabled for more information. Commissioner Screws seconded. County Administrator polled the Commission. District 1 Lee, yes; District 2 Currington, yes; District 4 Reed, no; District 5 Epps, no; District 6 Corbett, yes; District 7 Screws, yes. The motion was tabled.

County Administrator stated that she presented to the Commission Monday at the Work Session a policy that provides in such a disaster or a declared emergency that would provide for our Emergency Management Director and Staff obtain the pay. FEMA requires a policy to be set, this policy presented to you is being used in another County. It was changed of course to fit Russell County. I haven't heard from any of you whether there is any change or additions. I did send it to Mr. Franklin but not sure if he received it or not. He is the one who set the original foundation of the policy to me. With this in place this will allow for instance when our Emergency Management Staff assisted Lee County, they can provide for reimbursement for the employees but not the Director. This will be all in compensation for the entire staff. That way the Counties can get reimbursed whether it be our County disaster, Lee County or any County. Commissioner Corbett made a motion to approve. Seconded by Commissioner Currington.

Commissioner Lee asked is this going to apply to Department Heads?

County Administrator stated, Yes. That is allowable.

County Commissioner Lee asked is this supposed to be reimbursed?

County Administrator stated, Yes.

Commissioner Lee stated what if it is not declared? This doesn't go into effect.

Commissioner Corbett stated it says when a declared state of emergency. I made the motion and I am going to vote on it. I am probably going to have a conversation with our EMA Director because just our Chair or just this Commission body making a declaration of emergency doesn't mean we are going to get reimbursed for anything. It is going to be incumbent upon our EMA Director or then our Administrator to monitor that. We don't want to incur two weeks of overtime with no declaration from the State or President. That is a conversation we can have because we have very capable staff there that can make sure that is monitored well.

Commissioner Lee stated, that is why I ask the question. This proposed policy doesn't state in there anywhere. It said declared but it didn't say by whom. The Sheriff could declare it, the probate judge could declare an emergency. A lot of people can declare. Commissioner Lee stated call the question as long as that is understood you may want to write that in there somewhere.

County Administrator stated, that was my understanding in talking with Mr. Franklin that it would be a State of Emergency.

Commissioner Corbett asked David Martin in the Emergency Department do you know what Mr. Franklin's intention was declared by whom. Commissioner Epps, gaveled Commissioner Corbett because he asked David Martin in Emergency Management a question. Commissioner Epps stated Commissioner Corbett was out of order. Commissioner Lee stated, we are in discussion Ms. Epps. Commissioner Lee stated,

he was going to vote for it. Now he is voting against it now. Commissioner Corbett withdrew his motion. Commissioner Reed seconded the motion.

Commissioner Epps stated, Commissioner Corbett withdrew his motion. Is there another motion to accept, discuss the Emergency Pay Policy?

Commissioner Lee stated, I would make a motion if we would make a change on the declared State of Emergency and state who will declare this, and it will be reimbursed by either a State Agency or Federal Agency. Put that in there and I would be glad to vote for it. Right now, the way it reads, any County Official could declare an emergency. We would have to pay this overtime without getting reimbursed. The whole purpose of this is we go ahead and pay it before we get reimbursed then when we get reimbursed, we are okay.

Commissioner Epps stated, Commissioner Lee's motion, do you move to accept with the change?

Commissioner Lee stated, with the change that says specifically reimbursed funds from a declared emergency from either a State Agency or Federal Agency.

Commissioner Reed seconded.

Commissioner Corbett asked Madam Chair to discuss. I have a little history on this. You don't know in most cases if your getting reimbursed until weeks into the process. I don't think we want to sit up here as a Commission it is okay to pay our employees overtime if the County gets reimbursed, but if we are not going to be reimbursed, we don't want to pay them. I don't think that is a very good policy either. I want to ask our Emergency Management Director, who is obviously on annual leave right now, his intentions of what this policy was to be local state of emergency declared by the County Commission, state of emergency declared by the Governor of Alabama or by the President. That is what I would like to see written into the policy. If we can get that in there, I will vote for this. Until, then I motion to table.

Commissioner Lee seconded.

County Administrator stated, Madam Chair, just to be clear I need to add that language under the policy, State or Federal.

Commissioner Corbett stated, again what I would like to see in the discussion prior to the table was that our Emergency Management Director change that wording and bring it back to the Commission.

County Administrator polled the Commission. Motion to table. The vote was unanimous.

Announcements were made.

Commission Epps asked to adjourn to Executive Session. Commissioner Reed motioned. Seconded by Commissioner Currington. County Administrator polled the Commission. The vote was unanimous.

Commissioners went into Executive Session.

Meeting was adjourned.

After careful examination and considerations, the Commission authorized the Administrator to pay the following bills from the perspective funds.

### March 2019 Checks

<b>General Fund 001</b>				
90860	03-14-19	Naomie Elliott	51550 252	\$4,000.00
17862	03-04-19	File On Q	52100 163	\$15,000.00
17863	03-04-19	Intersecure Tech Inc	41250 018	\$648.00
17864	03-06-19	RC Volunteer Fire Department Assoc.	3040	\$17,250.00
17865	03-07-19	Juvenile Drug Fund	59248 700	\$7,500.00
17866	03-07-19	Phenix-Girard Bank (Russell County Payroll) Sal. 02/23/19-03/08/19	3030	\$412,812.58
17867	03-08-19	Operations Fund P.G. Bank of P.C.	3020	\$250,993.39
17868	03-11-19	RC Child Advocacy Ctr, Inc.	44741 810	\$15,435.00
17869	03-18-19	Tucson Atlantic Consulting	41250 018	\$1,500.00
17870	03-22-19	Card Services	44741 810	\$1,000.00
17871	03-21-19	Operations Fund P.G. Bank of PC	3020	\$130,867.46
17872	03-21-19	Gasoline Fund PG Bank	57200 228	\$101.55
17873	03-21-19	Phenix-Girard Bank (Russell County Payroll Account) Sal. 03/09/19-03/22/19	3030	\$351,044.72
17874	03-22-19	Blue Cross & Blue Shield of AL	52100 122	\$1,206.28
17875	03-22-19	Phenix-Girard Bank (Russell County Payroll Account)	51100 122 51300 122 51550 122 51600 122 51970 122 52100 122 52200 122	\$1,912.00 \$1,876.00 \$1,407.00 \$3,319.00 \$1,415.00 \$8,161.00 \$7,187.00
<b>Masonic Lodge Fund 104</b>				
62811	03-08-19	Sandra Mack		\$825.11
1110	03-13-19	Millicent Belrose	51100 499	\$175.00
1111	03-18-19	Home Depot	51100 499	\$583.27
1112	03-22-19	Card Services	51100 499	\$133.22
1113	03-22-19	Card Services	51100 499	\$90.37
<b>Gasoline Tax 111 Fund</b>				
13570	03-07-19	Phenix-Girard Bank (Russell County Payroll Account) Sal. 02/23/19-03/08/19	3030	\$94,787.14
13571	03-08-19	Operations Fund P.G. Bank of P.C.	3020	\$32,608.58
13572	03-11-19	Larry W. Kite, Jr.	53100 122	\$620.50
13573	03-21-19	Operations Fund P.G. Bank of P.C.	3020	\$108,684.60
13574	03-21-19	Phenix-Girard Bank (Russell County Payroll Account) Sal. 03/09/19-03/22/19	3030	\$79,929.85
13575	03-21-19	Local Government Health Insurance Board	53100 122	\$481.00
13576	03-21-19	Blue Cross & Blue Shield of AL	53100 122	\$167.60
13577	03-21-19	Blue Cross & Blue Shield of AL	53100 122	\$32.00
13578	03-22-19	Phenix-Girard Bank (Russell County Payroll Account)	53100 122	\$14,739.00
<b>Road &amp; Bridge 112</b>				
1329	03-08-19	Operation Fund P.G. Bank	3020	\$10,757.56
1330	03-08-19	Richard Thomas	51100 307	\$570.00



133 1	03-08-19	Kevin Hennessey	51100 307	\$300.00
1322	03-21-19	Operation Fund P.G. Bank	3020	\$7,353.10
		<b>Capital Improvement 116</b>		
307	03-08-19	Operations Fund P.G. Bank of P.C.	3020	\$2,500.00
		<b>RRR Gasoline Tax 117</b>		
1196	03-08-19	Operations Fund P.G. Bank of P.C.	3020	\$61,501.79
1197	03-21-19	Gasoline Fund PG Bank	53100 530	\$15,958.24
		<b>Reappraisal 120</b>		
2222	03-07-19	Phenix-Girard Bank (Russell County Payroll Account) Sal. 02/23/19-03/08/19	3030	\$24,748.39
2223	03-08-19	Operations Fund P.G. Bank of P.C.	3020	\$118.35
2224	03-21-19	Operations Fund P.G. Bank of P.C.	3020	\$1,697.27
2225	03-21-19	Phenix-Girard Bank (Russell County Payroll Account) Sal. 03/09/19-03/22/19	3030	\$20,584.87
2226	03-22-19	Phenix-Girard Bank (Russell County Payroll Account)	51985 122	\$938.00
		<b>Juvenile Drug Court Fund 195</b>		
1256	03-01-19	Tommy Powell	56900 199	\$895.71
1257	03-15-19	Tommy Powell	56900 199	\$895.71
		<b>Garbage Fund 511</b>		
1591	03-07-19	Phenix-Girard Bank (Russell County Payroll Account) Sal. 02/16/19-03/01/19	3030	\$72,508.41
1592	03-08-19	Operations Fund P.G. Bank of P.C.	3020	\$15,006.92
1593	03-14-19	Anna Zuback	54100 304	\$170.00
1594	03-21-19	Operations Fund P.G. Bank of P.C.	3020	\$49,966.63
1595	03-21-19	Phenix-Girard Bank (Russell County Payroll Account) Sal. 03/09/19-03/22/19	3030	\$53,237.45
1596	03-22-19	Postmaster	54100 252	\$2,597.58
1597	03-22-19	Phenix-Girard Bank (Russell County Payroll Account)	54100 122	\$477.00
61023	03-01-19	Michael Minkler, Jr.	3040	\$20.00
61024	03-01-19	Mary Y. Davis	3040	\$14.00
61025	03-01-19	Howard Pepper	3040	\$25.00
61026	03-01-19	Herbert H. Bryan	3040	\$16.00
61027	03-01-19	Eugenie Konde-Ayinde	3040	\$12.00
61028	03-01-19	Jamie Ryan Flowers	3040	\$32.00
61029	03-01-19	Kyle M. King	3040	\$17.50
61030	03-01-19	Lisa Michelle Rynevich	3040	\$17.50
61031	03-01-19	Kathy Keeter	3040	\$10.00
		<b>PAYROLL FUND 710</b>		
		See Check Register		
		<b>OPERATIONS FUND 718</b>		
		See Check Register		
		<b>DONATION FUND 750</b>		
472	03-07-19	Exchange Club of Phenix City	51100 499	\$500.00
473	03-08-19	T-Bone Steakhouse & Grill	51100 499	\$540.00

474	03-14-19	Exchange Club of Phenix City	51100 499	\$500.00
		<b>Law Library Fund 755</b>		
1061	03-07-19	RELX Inc DBA LEXISNEXIS	51100 499	\$419.05
1062	03-12-19	Alabama Judicial College Education Fund	51100 499	\$150.00
1063	03-22-19	ELG Computer Care	51100 499	\$140.00
		<b>Worthless Check 761</b>		
514	03-13-19	Worthless Check Unit Office of District Attorney	51260 365 51260 362	\$2,083.55 \$3,869.45
		<b>Land Redemption Fund 786</b>		
757	03-12-19	Naomi Elliott, Rev. Commissioner	3040	\$793.86
758	03-21-19	Naomi Elliott, Rev. Commissioner	3040	\$17,464.60
		<b>Juvenile Service Fund 787</b>		
2257	03-13-19	Juvenile Drug Fund	45130 710	\$7,500.00
2258	03-18-19	Verizon	52600 499	\$130.90
		<b>County Tobacco Fund 797</b>		
483	03-22-19	Russell County Volunteer Fire Department Association	3040	\$24,450.40
484	03-22-19	Project Greene Light	3040	\$643.42
485	03-22-19	Task Force for Senior Citizens	3040	\$643.42

Attest: \_\_\_\_\_ Signed: \_\_\_\_\_  
County Administrator Chair