

The Russell County Commission  
Meeting Minutes  
September 14<sup>th</sup>, 2016  
9:30 A.M. EDT

An adjourned meeting of the Russell County Commission was called to order.

The invocation was given by Reverend Grant Parker, pastor Epworth United Methodist Church.

The Pledge of Allegiance was led by Chair Peggy Martin.

Public Comments:

Eddream Lawrence presented a petition for road repair of Samuel Road and Denson Hill Road located in Hatchachubbee, District 7. She requested for Samuel Road to be paved.

Commissioner Screws stated: The area had not been paved due to ATRIP which dictates how projects are chosen. He stated: He would talk to Engineering to see if they will go to the area to see what road maintenance and repairs could be done to help the residents.

Chair Martin thanked Cable T.V. of East Alabama and the Citizen News for covering the Commission Meeting for the citizens of Russell County. She also welcomed elected officials, department heads, media and guests.

The Commission role was called. Members present were: Chair Peggy Martin, Vice Chair Larry Screws, Gentry Lee, Tillman Pugh, Ronnie Reed, Cattie Epps and Chance Corbett. Also present was County Attorney Robert Lane and County Administrator LeAnn Horne, who kept the minutes.

A quorum was established.

Chair Martin requested a motion to approve the minutes of the August 24<sup>th</sup>, 2016 meeting. Commissioner Epps motioned to approve the meeting minutes and was seconded by Commissioner Reed. The vote was unanimous.

The proclamation for the annual Tuskegee-Morehouse Football Classic was presented. Commissioner Lee motioned to approve the proclamation; seconded by Commissioner Reed. The vote was unanimous. This proclamation will be given during one of the events during the yearly rivalry.

The Russell County Board of Registrars asked to inform the public a letter that is currently being mailed out to residents under the signature of Paige Gardner from the

Voter Participation Center. Several calls have been received about the letter which was not sent by the Secretary of State or the Board of Registrars' office. Russell County Board of Registrars did not send this letter. If you have questions, you can refer them to the Registrar's office.

Sheriff Heath Taylor presented an application for the Burgers and More LLC Alcohol License Application for a 040-Retail Beer (On or Off Premises) License. The business located at 8A Jowers Road across from East Alabama Race Track is owned by Timothy Paul Thomason. After canvassing the surrounding area, he found no opposition to the license being issued and could not find any reason to deny the permit at this time. Commissioner Corbett motioned to approve the application. Seconded by Commissioner Reed. The vote was unanimous.

County Engineer Shawn Blakeney requested approval for a current budget transfer as follows:

Decrease Line 272	Insurance	\$5,1000.00
Increase Line 241	Electricity	\$5,1000.00
	Total	\$5,1000.00

Commissioner Screws motioned to approve the budget transfer. Seconded by Commissioner Reed. The vote was unanimous.

Mr. Blakeney discussed the repair status of Warren, Scott and Mt. View Road which have 12 foot wide single vehicle use roadway that is less than ½ mile with dead-ends to some houses and small through roads. The right-of-way was limited with a lot of sight distance issues. After tar and gravel is in place, by law the speed limit by law will be 45 mph, which is too fast for the area/road now that it is paved. Mr. Blakeney would like the speed limit in these areas to be 20 mph, and placements of signs for the limited sight issues. Commissioner Screws motioned to approve and was seconded by Commissioner Epps. The vote was unanimous.

Administrator Horne has requested that after the Commission completes their official business session, she recommends a ten minute recess and then proceed into the 2017 budget reviews. She also reminded all department heads that are available to remain for the budget review. Commissioner Epps motioned to approve the Administrator's recommendation. Seconded by Commissioner Screws. The vote was unanimous.

Announcements were made.

The meeting was recessed.

Continuation  
The Russell County Budget Meeting Review  
10:20 A.M. EDT

Chair Martin requested a motion to reconvene the meeting. Commissioner Screws motioned to reconvene and was seconded by Commissioner Corbett. The vote was unanimous.

Administrator Horne polled the Commission. Members present were: Peggy Martin, Larry Screws, Gentry Lee, Tillman Pugh, Ronnie Reed, Cattie Epps and Chance Corbett.

A quorum was established.

Administrator Horne gave her annual overview: Russell County has continued to experience moderate growth in Ad Valorem and Sales & Use Taxes which are the major revenue funds in the General Fund. The County has received and slightly exceeded overall budgeted revenue for the general fund for 2015/2016 year. Remaining anticipated revenue generally comes in this month and will be posted as of Sept 30, 2016. The General Fund is the operating fund for all county departments and services.

Engineering, Appraisal and Utilities Departments also have other revenue sources than general fund that provide funding for their departments, operations and services. The county general fund provides revenue for appropriations which are approved for specific area civic and social agencies to assist in supporting social agencies and civic services.

The proposed 2017 "general fund budget" is \$15,883,486. That is a difference of \$473,741 over the 2016 proposed budget. One of my goals was not to increase fund balance (which is reserves) over last year's budget. By working with the department heads through the budget process and reducing expenses where possible, the fund balance reflected in the proposed budget increased slightly; \$61,680 as presented over 2015/2016.

The County general fund reserves have been utilized to fund the Alabama Transportation Program initiated by the Governor that required match money for the state funds Russell County received, capital projects and real estate purchases. Financials reflect the county has provided \$1,598,291.00 to-date, plus \$261,000.00 match funds proposed for 2017 for road construction projects. The general fund also is funding engineering department and services due to no increases in gas tax revenues which provides funding for engineering services. This year general fund will transfer the \$261,000 for ATRIP projects; and \$777,904.00 for a total of \$1,039,099. This includes a proposed \$200,000+ for dirt road paving.

The general fund 2017 proposed budget includes funding for an estimated 30 civic and social agencies that total \$655,477 both inside the city limits and unincorporated areas of the county. Included in the proposed appropriations is funding to support court services due to reduction in state funding: Juvenile and Drug Court Programs (\$40,000); also the Commission appropriates funding for the Juvenile Court Department and detention beds for juvenile offenders for an avg. yearly expense of \$90,000 for a total of \$130,000. Commission also pays the debt payment on the new Judicial Building for renovations for the old Courthouse that provide offices and courtrooms for Judicial Officials and Staff which is \$372,718.00 yearly.

Judge Bellamy is requesting for 2017 the Commission's consideration and assistance for funding inmate's criminal defense through indigent care contracts with local attorneys: \$125,000.

The County Commission participates in the State Health Insurance Local Government program and the State sets the premium rates—not the County. The County Commission pays 100% of health insurance premiums as a benefit on top of employees' salary for active employees and retirees. The County currently has 311 employees. The insurance premium for county employees is \$444.00 for a total average annual expense to the Commission of \$1.6 million. Also the commission pays 100% medical coverage for retiree over / under 65. Currently there are 14 retirees under 65 and 44 that are over 65 years of age; average annual premium of \$339,823.00.

Many State and Local governments have been forced to change this benefit to where the employee pays a percentage of the insurance premium due to the rising cost of health insurance. Russell County Commission continues to fund this benefit for employees at 100% not requiring employees to participate in premium payments. This is another \$5,274.00 of an expense the employee saves yearly they do not have to pay out of their pay-checks. Other benefits county employees are provided and paid for by the County (not a loss in pay for the employee) are state holidays, paid sick leave and vacation days which are in additional benefits to the employees. However, this could change in the future for county employees due to the continuous rise in rates for medical and health insurance costs. There was a 4% rate increase just this year. We are one of the very few county's where employees are not required to contribute financially to their health insurance cost.

The following items are being **proposed** in the balanced budget presented to you for 2016-2017:

I am recommending for the Commission's consideration a 3% salary (adjustment) for all regular / permanent full-time county employees except those who fall under the Sheriff's new pay plan. Those salaries and positions are based on a new evaluation criteria was

approved last year. The Sheriff will make that recommendation to the Commission during the meeting today. This is not a cost of living increase. All positions that are not filled at the time of adoption of the budget will remain at their current rate of pay and not receive the 3% adjustment. Any position that is approved for a one-time salary adjustment will not receive the 3% on top of that adjustment. We had hoped to have a pay study conducted by Auburn University, however; it was not possible by our budget time. We plan to have the study completed in this next fiscal year.

Included in this proposed budget are: funding for (8) Sheriff Patrol vehicles and one (1) Parks and Recreation truck.

As I mentioned earlier; funding is proposed for paving dirt roads and completing ATRIP road construction projects of totaling over a million.

Funding is allocated for a new radio system and radios for all law enforcement and related county departments totaling \$366,441.

Funding is provided for building improvements to the Russell County Seale Courthouse; \$100,000 allocated for recreational projects which some is allocated for the Fort Mitchell area and construction of a walking trail located at Russell Elementary School in Hurtsboro. Funding is proposed to support the Fort Mitchell Visitors Center and Fort / Park area. With the new Tourism Director that the county funds through the Chamber, we all hope promoting the Fort will be a top priority.

Funding is provided for a new roof system on the Russell County Courthouse and a new HVAC unit estimated at \$200,000.

Funding for Volunteer Fire Departments: \$90,000

I'd like to report also that the Commission a couple of projects completed during this year; the Public Safety Building located in Seale. This houses the Ambulance Services and Sheriff's Precinct. The construction / installation of a new elevator system at the Russell County Courthouse in Seale is completed. Both projects were under budget and estimated increase in capital assets of \$350,000.

The County Commission also purchased in this fiscal year the former Greene Building adding to the County's asset base. Some may know it as the former Post Office or Library across from the old courthouse now Judicial Building. Discussions will be held later this year to determine the usage along with renovating the Coulter Building—possibly for a Museum / Art Gallery.

Last but certainly not least... Russell County just completed another audit for 2014. The state examiners reported to the Commission last week that "all funds were

accounted for” and the county financials were given the best rating a county could receive in regards to compliance and financial management.

Russell County is in very stable and good financial condition. The County is moving forward and improving the quality of life for its citizens every day.

So thank you all – Commissioners and Department Heads for working with us to manage expenses, compliance with the laws and providing quality services to our citizens.

Commission Office departmental review was provided by Administrator Horne. The following was discussed: Slight increases in the Commission office for salaries which was referenced in opening remarks in salaries lines / benefits such as a 4% increase in health insurance which is set by the State of Alabama Local Government.

Commissioner Lee requested to stipulate that each department and county employee will have the same changes in salary and insurance and will not have to be repeated each time.

Probate Judge Office: The Judge stated he has no changes as the budget is presented.

Revenue Commission Office: Revenue Commissioner stated she has no changes as the budget is presented.

Tag Office: Tag Commissioner stated she has no changes with the budget as presented.

Maintenance Department: Mr. Sellers was reported to be checking the courthouse roof. Administrator Horne reported that Mr. Sellers had no budget changes as presented.

Board of Registrars: Administrator Horne reported to the Commission that due to a new legislative act passed this recent legislative year the state’s salary portion increased to Registrars from \$60 to \$80 a day; thus Registrars will receive a salary increase. The County supplements \$53.00 of their salary currently. Registrars are paid \$113 a day. The state is increasing that \$20. Administrator Horne stated: She obtained a legal opinion yesterday from the County Attorney and in his opinion the County cannot count that increase toward a reimbursement; it has to be applied to their salary. She provided a copy of the legislation and referenced item (g) in the legislation: No County Commission may reduce the current county supplement upon the effect of this section by implementation of Act 94-6-93. Lines item 113 other salaries and wages should reflect \$79,425. FICA will change to \$6,077. Also passed in the legislation the Board of Registrars will be paid for an additional 10 extra working days. That funding is also in those line items.

Coroner's Office: The Coroner stated that he had no budget changes. The Administrator did report that he has requested replacement of carpet, painting and improvements in the building which have been included in the Maintenance Budget. Also included in the Coroner's budget is \$50 minimal stipend for the transport driver per trip – this will be reflected in the salary schedule.

Building Inspections Department: Greg Smith stated that he had no changes for his department and was satisfied with his budget.

Special Enforcement: Mr. Bill Friend stated that he was satisfied with his departmental budget.

Juvenile – No changes.

Parks and Recreation – Mr. Taylor requested a salary increase of \$3,623. and \$217.38 retirement with another increase of \$5,000. He stated that his budget was decreased in line item 524 additions and renovations. There was a \$10,000 cut which he would like to see that increase \$5,000 up to \$20,000 and Line item 530 Improvements other than buildings there was a decrease of \$50,000. He requested it reflects \$25,000 more.

Commissioner Lee asked if he was saying that he was unhappy with the proposed budget?

Mr. Taylor said he could use an increase in those items going forward as he may have a special project or special needs.

Commissioner Lee asked then you are asking to increase it by \$110,000?

Administrator Horne reported: When we met on his budget Mr. Taylor did not propose any capital projects for the upcoming year. He mentioned he would like a raise in his salary of \$5,000. I did increase his salary to the minimum new overtime law requirements that was passed by the Federal government. Since Mr. Taylor works overtime occasionally and his current salary was very close to the new threshold. If you will note in his budget the salary line already reflects that new amount. Mr. Taylor did want an additional salary for himself. I explained he would have to bring that additional amount to the Commission for consideration.

There were two projects that Mr. Taylor mentioned. That was fencing at Ladonia football field which is currently being installed and some upgrade at the Ft. Mitchell Senior Center walking trail which is being completed out of this budget year.

As we compared year-to-date expenditures with what Mr. Taylor submitted and/or expressed during his budget meeting regarding capital projects that is when the decision was made to reduce those lines. As you know it took years of budgeting to complete fields, fencing or improvements made at either complex—they were not completed all in one year's time.

Commissioner Epps has requested \$200,000 for a recreational field in Fort Mitchell and we allowed funding to remain in that line item so that Mr. Taylor could obtain an architectural study for a field or playground equipment as he indicated at one time during the year. Construction has been completed at Ladonia to my knowledge on all the buildings the Commission requested prior to Mr. Taylor's employment. I understand minor maintenance needs will be required for both complexes and that is ongoing. If there are another \$150,000 in projects as Mr. Taylor just stated; I would like to see what his capital projects are being proposed today along with written estimates and materials the projects will require so that we can determine funding or if bids need to be let. This is the first I have heard of any of this from Mr. Taylor.

Commissioner Corbett stated that line item 524 Additions and Renovations, which was budgeted at \$25,000 but you only spent \$5,700, which makes it hard to say we want to take it back to \$25,000. Line Items are reduced when they are not used. Are you looking at projects for that line since you are looking at increasing that one?

Mr. Taylor stated fields at Ladonia are not at regulation and are too short in length. Fencing there is not heavy duty and needs repairing frequently. There is a wall that keeps washing out and needs repair at times.

Commissioner Epps asked when you sent your request in; did you outline what your request was for?

Mr. Taylor admitted that he did not.

Commissioner Epps informed Mr. Taylor that she thinks that is where the confusion is coming in. When you request money, you make an outline of the project and cost.

Commissioner Corbett asked if Mr. Taylor had any additions he had planned to do.

Mr. Taylor gave an overview of the need for equipment storage, instead of spending time transporting equipment to each complex. A utility shed would be nice at Ladonia.

Commissioner Corbett asked if he knew how much a utility building would cost.

Mr. Taylor said that would depend.

The salary increase for Mr. Taylor was discussed. Administrator Horne informed the Commission that the new legal threshold of \$47,476 for a full time worker. If you have people that are being paid less than that who are in non-salary positions that work overtime you have about three choices to make regarding that employee. Mr. Taylor fell into that category and his salary was so close to the new threshold; rather than the 3% increase to accommodate for the occasional overtime during ball season his salary was adjusted. Currently he is at \$45,900 and now has been adjusted to \$47,900.

Commissioner Lee stated that basically they increased the salary cap to where if you were not making that much then you had to get paid over-time, no matter what your job description. So that was increased to \$47,900. If you have employees making less than that then you had to pay them over-time even if they were a department head. They recommended that if you have an employee close to that salary cap, go ahead and raise their salary to that cap so you would not have to pay them over-time.

Commissioner Screws asked which would be greater, if we give him a raise based on the months that he has been here.

Administrator Horne stated that he is requesting \$5,000. However, that is a Commission decision. I adjusted his salary according to the new federal law, which is more than the proposed 3%, but not the \$5,000 that he is requesting.

Commissioner Screws motioned that the budget change in salary for Bill Taylor be increased \$5,000. Seconded by Commissioner Reed.

Commissioner Lee requested clarification; that is not \$5,000 above what is proposed, but \$5,000 above what is his current salary. Commissioner Screws agreed that was correct.

Mr. Taylor's salary to date is at \$45,900, this will bring him up to \$50,900 and he would not receive overtime pay.

Administrator Horne polled the Commission: District 1(Lee) voted, no, because he did not think that it was fair to other department heads; District 2 (Pugh) voted, yes; District 3 (Martin) voted, yes, since it clarifies Mr. Taylor would not be paid for over time; District 4 (Reed) voted, yes; District 5 (Epps) voted, yes, because she said he told her that he gets up at 4:00 a.m.to check on fields; District 6(Corbett) voted, yes; District 7(Screws) voted, yes. 6 yes votes and 1 no vote, the motion passed.

EMA – Bob Franklin commented about new law that raised the salary of Parks and Recreation Director; since his office does at times have overtime and how that will affect his employees. He indicated he would monitor that during this year. Mr. Franklin reported / discussed an increase in the budget for application of the storm shelter program offered and recently approved by the Commission. There were no changes to EMA's budget. He was satisfied as submitted.

Sheriff's Office – Sheriff Taylor requested some new cars, since his fleet is becoming old causing maintenance costs to increase. In an effort to reduce vehicle maintenance, he would like to purchase 5 new vehicles.

He did remind the Commission of the salary and increases due to new pay plan adopted last year. There are about 95 people (jailer/correction officers and sworn deputies) that are affected by the pay performance merit raise based on an average 2%

rate. The rest of those employees that work in his office fall under the Commission pay increase and those funds are in my budget. Dispatch and secretarial personnel do not fall under a merit raise because they are not law enforcement. Implementation of the program is 0% up to 4% which is based on yearly performance evaluations which depend on the employee being eligible for one of those raises. Of those 95 people, 15 of those will receive a 3% raise, 60 employees get 2%, 6 will receive 1% and 3 employees will receive 0% and 9 employees are not eligible for a raise. If you haven't been here for 6 months prior to the new budget going into effect then you are not eligible for a raise. The intent of this system was to raise the level of work product/performance in this department by motivating everyone to get the maximum raise and put in the work for the raise. It was discussed this would decrease the amount of raises for the Sheriff's Department. Sheriff Taylor explained that the pay study approved last year was only for jail/ corrections officers and deputies, all others such as the dispatchers and secretarial were not included in the study. The Sheriff hopes the Commission does the same type study for all other county personnel and that his office staff would be included in that pay study.

Commissioner Lee asked to have in the minutes that for the past 12 or 15 years there have been about a 3% raise each year, which is ahead of the National Cost of Living. This year is the first time anyone on Social Security has gotten a raise in approximately 10 years, which is based on the cost of living. Russell County has been ahead of the norm for raises for a long time. Hopefully the Commission will be able to continue to do this.

Commissioner Lee motioned to recess the meeting until 1:30 p.m. Seconded by Commissioner Corbett. The vote was unanimous.

The Russell County Budget Review  
Continuation  
1:30 P.M.

Chair Martin requested a motion to reconvene the budget meeting. Commissioner Lee motioned to reconvene the meeting and was seconded by Commissioner Epps. The vote was unanimous.

Jail – Sheriff stated: No changes were requested as presented.

Animal Control – No changes are needed. He is satisfied with it.

Appraisal Department – Heath Crowe stated that there was a slight increase due to budgeting for the Aerial Photography. He stated that he has contacted other county / city departments that use the mapping system to share in the cost and he hopes to reduce the cost if they decide to participate. There were a few reductions in line items; however, Mr. Crowe feels that he can operate with what has been proposed. No changes requested.

Sanitation Department – Wanda Hardie, Interim Manager, indicated that while meeting with the Administrator several lines were reduced / changed. Also, reorganized and reclassified several personnel slots including eliminating at least two positions to assist with reducing overhead. Mrs. Hardie indicated that one garbage truck loan will be paid off. Mrs. Hardie stated; at this time she has no changes to the budget as presented and thanked the Commission for working with all of them during this year.

Engineer Department – Commissioner Corbett requested to discuss paving dirt roads. He suggested to the Commission setting a standard for paving dirt roads. When the budget is approved then Engineering has their orders for what will be paid for that fiscal year. Based on the schedule presented today, there may not be a dirt road in District 6 paved this year. There will only be paving in District 7 as it appears. Each dirt road listed for paving was reviewed. Antioch Road has only 6 houses. Ella Street has 12 houses and is 1.4 miles. Sandpit Road has 1 house on  $\frac{3}{4}$  of a mile. This past year, dirt road paving had been suspended for the first time in years. The year before that, there was a full year and before that only  $\frac{1}{2}$  mile per district. Although engineering did pave roads during this fiscal year; it was continuing what had not been completed from the prior year.

Much discussion and many suggestions took place to solve the dirt road issues. County Engineer indicated that funds will not be provided from the State for county road resurfacing projects if their department was not allowed to maintain paved roads to standards due to dirt road paving being the priority. Dirt Road projects have been suspended in all other surrounding counties, well in most because there are no funds and limited employees. I think we are about the only one that does dirt road paving. For years, this has taken away from us being able to maintain paved roads properly. We are currently behind in 200 work orders or more.

Commissioner Corbett motioned to approve to pave up to a 1 mile in District 5, 6 and 7 and the mile is decided by the Engineer. Seconded by Commissioner Lee.

Commissioner Pugh asked the Mr. Blakeney based on what the Commission is about to vote on and that tells me you don't have a minutes time to do on work orders over the next year.

Mr. Blakeney stated that right now I can only do 2.7miles in 15 months and now it has been upped it to three miles.

Commissioner Corbett said up to a mile in each district. You could decide to do up to 1/10 of a mile in each district.

Commissioner Lee stated: It would be better to name the roads. That would be Sandpit Road, McClure Road and Lynn Road and he could do that within 9 months weather permitting.

Commissioner Corbett withdrew his motion.

Commissioner Lee motioned to pave Sandpit Road, Lynn Road and McClure Road. The only reason Sandpit Road was placed on the list is because you have convinced me that an one elderly person lives there that needs to get to dialysis. If it wasn't for that it would not be worth doing another road in district 7. This will take 9 months. Seconded by Commissioner Corbett.

Commissioner Epps asked Mr. Blakeney if it is possible to do what the Commission has asked within 12 months.

Mr. Blakeney stated: Yes, that is about a 9 month time-frame weather permitting.

Administrator Horne polled the Commission. District 1(Lee) voted, yes; District 2 (Pugh) voted, yes; District 3 (Martin) voted, yes; District 4 (Reed) voted, yes; District 5 (Epps) voted, yes; District 6 (Corbett) voted, yes; District 7(Screws) voted, no. 6 yes votes and 1 no vote; the motioned passed.

Appropriations were presented by Administrator Horne. She stated: Basically most are level funded except those who have asked for a one-time request.

During the review of appropriations the following changes were made:

United To Save Ourselves \$5,000 to \$10,000 (one time)

Commission recreation funding to be added to the Parks and Recreation Departmental budget.

District Attorney: Requested a one-time \$75,000 due to the shortfall in State revenues.

Russell County Child Advocacy: Commissioner Corbett motioned to give this organization an appropriation of \$5,000. Seconded by Commissioner Lee. The vote was unanimous. Administrator Horne asked if this is a one-time appropriation. It was agreed that it was.

New Life Teen University was increased by \$5,000 and will be a (one-time) increase for the agency to construct an outdoor area for sports and recreation for the children that reside there.

Administrator Horne requested to add back the American Legion appropriation. She stated there were some changes in leadership that caused some confusion with their budget request. Commissioner Corbett motioned to approve \$7,500 to the American Legion for the funding the Boys and Girls State Oratorical Project. Seconded by Commissioner Epps. The vote was unanimous.

Russell County Historic Commission: Commissioner Lee motioned to reduce the appropriation to the Russell County Historical Commission back to \$15,000, but pay the electricity bill. Seconded by Commissioner Reed. The vote was unanimous.

Joy Behind Bars: Commissioner Screws motioned to allocate \$500 to Joy Behind Bars. Seconded by Commissioner Reed. The vote was unanimous.

Judge Bellamy requested up to \$125,000 due the State cuts with legal defense funds. Commissioner Pugh motioned to allow up to a \$125,000 appropriation. He further stated: The money has to be extended within Judge Bellamy's judicial system to relieve the overcrowding at the Russell County Jail is my understanding. Judge Bellamy stated to me and agreed, if he doesn't spend it then he will return it. This is a one-time appropriation. Seconded by Commissioner Screws.

Commissioner Lee asked who will administrate the money. He requested for the money to go into a fund and the local judicial committee that is in place, which Judge Bellamy is the Chair, vote and approve expenditures. He did not want one person deciding which attorneys in town get the money; he wanted it decided by the judicial board. Commissioner Pugh said that he agreed to that and added that to the motion.

The Commission was polled about the \$125,000 appropriation; the vote was approved unanimously.

Commissioner Lee motioned to approve the 2016-2017 budget with the changes noted in today's meeting. Seconded by Commissioner Reed. The vote was unanimous.

Commissioner Reed motioned to adjourn the meeting.

The meeting was adjourned.